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We Are The Church That Dreams

We believe we are fulfilling God’s purpose as a local church through this, and we will strive to be relevant to our generation while remaining scripturally pure.
About GRACE BIBLE CHURCH (GBC)

Grace Bible Church is a non-profit organisation whose main purpose is to carry out religious activities. Grace Bible Church derives its income mainly from tithes and offerings. As at the end of the financial year under review the Church had 24 branches and was embarking on opening more branches.

Country of incorporation
South Africa

Registration number
2001 /008231 /08

Registered address
1478 Diebelendlovu Street, Pimville Zone 1
Soweto
1809

Postal address:
PO Box 236
Orlando
1803

Auditors
SizweNtsalubaGobodo Inc
20 Morris Street East
Woodmead
2191

VISION
To be the prevailing Church

MISSION
Our Mission is to “turn irreligious people into fully devoted followers of Christ” and is expressed in the following areas of focus and known as DREAMS.

◊ Discipleship
◊ Restoration
◊ Evangelism
◊ Articulate
◊ Missions
◊ Social relevance

SLOGAN
We Are The Church That Dreams

We believe we are fulfilling God’s purpose as a local church through this, and we will strive to be relevant to our generation while remaining scripturally pure.
Ministry focused HIGHLIGHTS

The national and international ministerial highlights, in pursuance of the Bishop’s goal aligned to the Biblical principle outlined in Act 1:8, “But ye shall receive power, after that the Holy Ghost is come upon you: and ye shall be witnesses unto me both in Jerusalem, and in all Judaea, and in Samaria, and unto the uttermost parts of the earth”, are outlined here.

Bishop Mosa Sono at Bs Nwaka’s church at Kitwe, Zambia.

MARCH 2015 - FEBRUARY 2016 INTERNATIONAL/NATIONAL TRIPS

APOSTOLIC CALLING

◊ Since as far back as 1986 I have been ministering at many ministries in places like Zimbabwe, Swaziland, Cameroon and Zambia, to mention a few. These have included ministerial training, pastors’ upliftment and encouragement.
◊ Church of the Holy Ghost annual conference in Durban: Archbishop Nzuza, 4 March 2015.
◊ Ps Chris Ross in Cape Town, 27 March 2015.
◊ Church planting mission, Dobsonville Anglican Church, 17 April 2015.
◊ Dr Mbali in Venda, 1 May 2015.
◊ Bishop Robin Oliver in Durban, 3 May 2015.
◊ Ps Lungi Ndala, God Reigns International in Centurion, 30 May 2015.

As a result of these outreaches, we have seen, over time, some of the people who attended these services go into fulltime ministry and become Pastors and Bishops in their own right.
CHURCH PLANTING MISSION

In pursuance of our Church’s Mission we have trained pastors through the Kairos Programme. We are excited to have COMMISSIONED Pastors of all ages and placed them at various branches of our Church. After commissioning we have 32 branches.

- Gauteng 29
- Eastern Cape 1
- Western Cape 1
- Limpopo 1
PS LUCKY NKHOMA          PS REATILE HUMA
GRACE BIBLE CHURCH - SIMUNYE

PS LESEGO SHOGOE          PS LINDA MBATHA
GRACE BIBLE CHURCH - SLOVOVILLE
WE ARE THE CHURCH THAT DREAMS

PS MLUNGISI NKOSI
MRS ZANDI NKOSI
GRAACE BIBLE CHURCH - UJ CAMPUS

PS RONALD SENOKOANE
PS SIBUSISO MPHOSULA
GRAACE BIBLE CHURCH - VAAL UNIVERSITY OF TECHNOLOGY
GRACE BIBLE CHURCH - VOSLOORUS

PS MOKGADI MOJELA
PS SMANGALISO NGIDI

GRACE BIBLE CHURCH - DOORNKOP

PS FHUMULANI MSANDIWA
PS VIVIAN TLHOPANE
WE ARE THE CHURCH THAT DREAMS

PS ZANE MADIA
GRACE BIBLE CHURCH - DUBE

PS SANELE MJOLI
GRACE BIBLE CHURCH - DUBE

PS LISO MASHIQA
PS LUFUNO NESWISWI
GRACE BIBLE CHURCH - MEADOWLANDS
### CHURCH BRANCHES AS AT FEBRUARY 2016 WITH BRANCH PASTORS AND THEIR ASSISTANTS

Pimville, as the “Antioch” centre, led by the Presiding Bishop Mosa Sono

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<td></td>
<td>◊ Ps Gege Sono</td>
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<td>◊ Dr E M K Mathole</td>
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<td></td>
<td>◊ Ps Levy Koapeng</td>
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<td>◊ Ps Kenneth Dombo</td>
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<td>◊ Ps Khitsane Lengana</td>
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<td>◊ Ps Edward Nthoba</td>
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<td>◊ Ps Richard Phake</td>
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<td>◊ Ps Pritchard Ngomane</td>
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<td>◊ Ps Sam Haala</td>
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<td>Ps Victor Makhanya</td>
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<td>Ps David and Olga Mbele</td>
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<td>Ps Prince and Regina Msandiwa</td>
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<td>Ps Setlakalane and Mpho Molepo</td>
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<td>Midrand</td>
<td>Ps Pitso and Tholakele Mochela</td>
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<td>Polokwane</td>
<td>Ps Donald and Tsholo Motloung</td>
<td>Mamoruti Tsholo</td>
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<td>Cape Town</td>
<td>Ps Sam Masigo</td>
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<td>Witpoortjie</td>
<td>Ps Zweli and Nonceba Dlamini</td>
<td>Ps Dorcas Phiri</td>
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<td>Ps Khosi Tshabalala</td>
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<tr>
<td>Port Elizabeth</td>
<td>Ps Lucky Masike</td>
<td>Mamoruti Sonti</td>
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Grace Bible Church 0 Annual Report 0 2016  18
CHURCH BUILDINGS

As we move towards 1 000 churches, GBC has been able to accelerate the acquisition and building programme. This has occurred since the last annual general meeting in 2015.

Construction at the Protea Glen site has started and is due for completion before the end of October 2016. The new church building will have capacity for about 600 people.

A number of properties have been purchased since the last AGM.

◊ Hartebeespoort: An 18 ha piece of land in Hartebeespoort has been acquired and will be developed into a campsite.
◊ Witpoortjie: A second church building, with an additional capacity of 600 (over and above the first church building that had a total capacity of 640) has been purchased, bringing the total seating capacity at Witpoortjie to 1240. This property also includes a mission house.
◊ A church with a total capacity of 370 has been purchased in Rosettenville. This consists of a main church building and a hall, as well as a courtyard that can accommodate 250 people.

Other church buildings purchased and dedicated are those in Carletonville, Linden and Randfontein.
PASTORS’ TRAINING AND LEADERSHIP DEVELOPMENT

I have regular monthly meetings with Branch Pastors to re-connect with them, get feedback on progress being made, discuss areas that require attention and reflect on the health of the Church.

In addition to training that is provided within GBC, I have been conducting pastors’ training nationally with many pastors who come from churches outside the GBC Ministry.

PREVAILING MINISTERIAL NETWORK

Prevailing Ministerial Network is a member of the International Federation of Christian Churches (IFCC). This network is based more on relationships and is of a freewill nature. The relationship is not constitutional. Our goal is to help Pastors to be strong in their ministry and to perform well in setting high standards in a number of areas, including those of

◊ Morality;
◊ Money;
◊ Fame;
◊ Doctrine; and
◊ Accountability.

This includes being watchful of the challenges and temptations in areas that sometimes take people out of ministry.

The DNA of Prevailing Ministerial Network entails the following principles:

◊ Accountability;
◊ Lifestyle;
◊ Doctrine;
◊ Church money;
◊ Help with lifestyles;
◊ Assist with doctrinal matters;
◊ Empowering pastors to lead prevailing churches;
◊ Transparency - atmospheric and environmental safety;
◊ Relating to and befriending one another and to know each other closely in the group; and
◊ Discouraging breakaway groups.
MINISTRY OF HELPS TRAINING

Aligned with the Articulation aspect of our Mission Statement, we give training to members of the Church who wish to serve in the ministry.

According to our Mission and in pursuance of the DREAMS focus point of Discipleship, we give lessons to all those wishing to become members of GBC.

Furthermore we give training to all members as a prerequisite for them to serve in the Ministry of Helps, in any department or area of the ministry.

CONGREGATIONAL OUTREACH

As a precursor to our Good Friday celebration we conducted congregational outreaches at the following places:

◊ Morris Isaacson Secondary School;
◊ CWJ SADAC Hall;
◊ Meadowlands Zone 9 Chris Hani Sports Complex;
◊ Orange Farm Ext 2;
◊ Grace Bible Church, Protea Glen;
◊ Grace Bible Church, Midrand;
◊ Umthombo Wo Lwazi Hall;
◊ Dobsonville Ext 3 Ramosa Community Hall;
◊ Randfontein;
◊ Unisa, Ormonde Conference Centre, Ormonde;
◊ Orlando Communal Hall, Orlando; and
◊ Ivory Park Multipurpose, Ivory Park, Midrand.
WORD EXPLOSION

This annual event was held from 17 to 20 September 2015.

Word Explosion is the GBC homecoming conference where we reflect together on who we are, progress made to date and where we are going as the Grace Bible Church. The theme of this year’s word explosion was “The Spirit of Faith”.

In 2015 various generations in the categories of children, youth, adults, seniors and sons in ministry participated in ministering the Word of God side by side.

Bishop Mosa Sono had invited all living generals in the faith who had mentored and influenced him and his ministry since its inception. The guest speakers who delivered inspiring sermons were Dr Frederick K C Price, who preached on What Faith Is, Pastor Ray McCauley, whose sermon title was Hope: What We Hope For and Dr Elijah Mswanganyi, whose subject was Touch of Faith.

The conference provided a sound exposition on faith at a time when this message is rarely taught in Christian circles. The messages were God-centred, Bible-based and practical from the three generals in the faith. These teachings were also prophetic in speaking to our vision as a Church and were of such a nature that they could be applied by both young people and adults. The support in attendance was good from within GBC branches and other ministries, as well as from ministers who have relationships with us outside the GBC fold.

There was also a special session of leaders addressed by Dr Price who gave great insights on leadership, the ministry, and the minister and his church. There was valuable information and wisdom to glean and to strengthen a fruitful and credible ministry.
SOCIAL OUTREACH PROGRAMMES

During the year shack dwellers in Kya Sand were faced with major challenges when their accommodation burnt to the ground. In line with our Social Relevance Mission, the church responded to their plight by assisting them with the re-building of their shacks. We were pleased to be able to do this in collaboration with the Department of Social Development in Gauteng.

Our annual Grace Umusa Day responds to the needs of previously disadvantaged people. Members of the Church from the branches reach out to their immediate communities to share its resources. Usually we reach out to police stations, clinics, hospitals, schools, old age homes and children’s homes where repair and maintenance work, like painting, repairing lights and other similar jobs need to be done. This year we adopted Ward 5 at Chris Hani Baragwanath Hospital, for which we built a kitchen.

Since 2012 our Church has embarked on the annual Marikana outreach. We operate with local churches in nearby Rustenburg and, in collaboration with the USA Cincinnati Cross Roads Mission, carry out house-to-house evangelical visits. At the same time we give food parcels to the needy in the community.

Through the Itireleng Skills Development Projects the Church uses its mobile clinic facilities to provide medical services with the assistance of professional nurses and doctors who are members of GBC. All of these medical professionals provide their invaluable work as volunteers.
DIVERSION PROGRAMME

Diversio is a pragramme that flls under the Itireleng Skills Development Centre. Its aim is to fcatilitate pragrammes that transform individual behaviour. An assessment of participants is conducted during the initial intake. This assessment determines which intervention the individual will be part of — either a support group or individual counselling. Referrals are received from four courts in Gauteng - Orlando, Protea, Kliptown and Meadowlands.

SUPPORT GROUPS

A court of law might refer someone who is charged with assault and, in such cases, we find ourselves having to deal with a variety of challenges. These include substance abuse, HIV/AIDS and domestic violence.

There are also an array of other issues that provide their own unique challenges, such as people who have caused malicious damage to property, committed theft, or been guilty of drunken driving, driving without a license or been negligent and inconsiderate when driving. Issues such as concealment of birth, attempted murder, statutory rape, child abuse and/or neglect are also cases that we have to deal with and for whom we need to provide support.

If the need arises members of the support group are referred for individual counselling.

INDIVIDUAL COUNSELLING

After completing programme activities such as rehabilitation, the offender receives a final report for submission to the court. Based on our evaluation, the final report will determine whether charges against the individual are dropped or not.

The Diversion programme has resulted in more than 25 people receiving Christ as Lord and Saviour.

SCHOOLS PROGRAMME

The Church has started a schools programme with Nkholi Primary during which the following interventions have taken place:

◊ Facilitated a workshop with teachers on conflict in communication; and
◊ Conducted family counselling for a child who was bullied and, in return, was bullying others.

The programme also plans to run a substance abuse awareness campaign.

The referrals from court have also led to the Church interacting with four high schools, viz. Fonse, Morris Isaacson, Deep Dale and Orlando High.
ACHIEVER’S AWARDS

Since 2002 the Grace Bible Church has hosted the annual Achiever’s Awards ceremony for Gauteng matriculants and schools, especially those from previously disadvantaged schools. The Church collaborates with business corporates and the Gauteng provincial government in this initiative.

This programme encourages the culture of learning, and recognises and rewards high achievers who obtain outstanding matric results.
Awards are made in these categories.

◊ The best learner with outstanding matric results in previously disadvantaged areas in Gauteng township schools.
◊ The best girl learner with outstanding matric results in previously disadvantaged areas in Gauteng township schools.
◊ The best learner with outstanding matric results in Soweto public schools.
◊ The best school with outstanding matric results in previously disadvantaged areas in Gauteng township schools.
◊ The best learner with outstanding matric results in Grace Bible Church.
◊ The learner against all odds and displaying courageous spirit.
GBC PRAYER WEEK

Our annual GBC Prayer week was held from 4 to 8 January 2016. Members of the Church are encouraged to bring their visions to be prayed for. Bible-based teaching is given on how to pursue one’s vision.

Praying with all kinds of prayer

- Prayer of faith.
- Prayer of consecration.
- Prayer of commitment.
- Prayer of worship.
- Prayer of agreement.
- Praying in the Spirit.
- United prayer.
- Intercessory prayer.
- Supplication.
SOWETO MINISTERS’ FRATERNAL PRAYER

The Soweto Ministers Fraternal (SMF) joint churches prayer day was held on Sunday, 10 January 2016 at GBC in Pimville. Three thousand people attended this important event, during which the following prayer points were highlighted:

◊ Praying for the South African government and education.
◊ Prayer for rebuilding the foundations and restoring the altar of the Church.
◊ Praying for the community in Soweto as it seeks to live in the midst of meeting the challenges posed by drugs, violence, crime and other social ills.
◊ Praying for unity, relationships and loving one another as the body.

The following ministers featured in the programme:

◊ Pastor Timothy Setilo.
◊ Pastor M Mukhuba.
◊ Pastor M. Motlhabane.
◊ Bishop Mosa Sono.
◊ Bishop Gladstone Botwana.
◊ Dr David Khoza.
◊ Apostle Philip Dungulu.
◊ Apostle Bongani Mhlanga.
◊ Pastor Kutlo Hlabane.
◊ Bishop J Mutula.
GOOD FRIDAY CELEBRATION

Our Good Friday celebration took place at the Orlando Stadium from 3 to 5 April 2015, during which our focus on evangelism, as an integral part of our commitment to DREAMS, was again highlighted. These three days were marked by powerful preaching of the Word of God, accompanied by praise and worship, during great and convicting services.

The preachers who moved us during these services were Bishop Mosa Sono, Pastor Ray McCauley and Bishop Freddy Edwards. All three ministered under the Theme of “Christ Our Hope”.

The thrust of the Good Friday weekend is to fully celebrate the Salvation that is freely available to all humanity through the life, ministry, death, and the resurrection of Jesus Christ, the Saviour!

This entails the Church telling all people about God’s gift of love in redeeming man from sin, through Christ. Thus the emphasis is towards having a major ‘anakagzo,’ a large harvest of souls of irreligious people turning into full devoted followers of Christ. The results of this ministry did not disappoint as more than 3000 people responded to the altar calls to be followers of Christ. The services were well attended and the weather was pleasant.

Some of the great guest artists who rendered musical items during the worship services were Dube Brothers, Kgotso, and New Song.

By the grace of God the event was incident free, thanks to the co-operation between ourselves, SAPS and the City of Johannesburg.
NATIONAL AND INTERNATIONAL GUEST SPEAKERS

We have had an opportunity to host and be ministered to by local and international ministers from various countries where I also ministered the word of God in line with our Mission. These men of God were featured in most of our programmes discussed above.

- Dr Prince Guneratnam.
- Ps Kong Hee.
- Bs Freddie Edwards.
- Bs Collins Nyathi.
- Apostle Fred Price.
- Bs Dag Heward-Mills.
- Dr Benard Nwaka.
- Dr Elijah Maswanganyi.
- Bs Bishop Gladstone Botswana.
- Ps Dick Khoza.
Fellowship focused HIGHLIGHTS

LINE CROSERS FELLOWSHIP (LCF)

LCF is our gathering of visionary, God-fearing, family orientated and service orientated men who want to make a difference in society. Our intention with this fellowship is to encourage men of all ages to be godly.

Our LCF camp was held at Konka Soul Adventure from 30 April 2015 to 2 May 2015 with 228 campers participating. The theme of the camp was Freedom for Openness, Honesty and Accountability. The main speaker was Bishop Mosa Sono. The final session on the Friday was led by Dr Moeng and Dr Mbokota, who dealt with topics relating to men’s health. Ps Sibeko and Ps Msandiwa dealt with the topic Pillars of Longevity in marriage, Dr Mathole conducted the bible study, Mr Mazwi and Ps Molepo dealt with conversation on legacy for the next generation. Ps Don Motloung and Ps Zweli Dlamini handled the camp fire session.

Tatana – Father Cares Fun Day

Tatana – Father Cares Fun Day was held on the 18 July 2015 at Pimville. This is the day when fathers get to play with their kids and uncles get to play with their nephews and nieces. This year we collaborated with one of our members, Mr Luyanda Dabula, who owns a Gamerz Xplosion company. We organised games such as mini soccer, mini cricket, sack races and similar fun events. Before the fun, however, the Bishop briefly addressed all attendees, close to 500 men and children. Medals were presented to the winners of various sporting codes. The day was filled with fun and we believe that the fathers forged even closer relationships with their children.

LCF Outreach

On 24 October 2015 LCF embarked on an outreach in various places such as prisons and rehabilitation centres. Men split into groups, with some going...
to Groenpunt prison in Dennisville, and others to Leeuwkop prison in the north of Johannesburg. Still others joined the Bishop at the Krugersdorp prison.

At Walter Sisulu Juvenile Centre men got to play with the kids at the centre. We also took the opportunity to donate toiletries to the various centres that we visited.

COUPLES FELLOWSHIP

In step with our mission as a church that DREAMS, the Church runs a group known as the Couples Forum. This facilitates marriage enrichment programmes. These programmes are geared at assisting married couples, young and old, to maintain healthy marital relationships in their homes. The marriage enrichment programmes are presented through workshops, discussions, teaching and group sessions.

We believe that for our Church to be healthy we need strong families. The Couples Forum therefore seeks to equip couples with the necessary skills in managing the vast challenges in marriage life. We seek to create a dialogue amongst couples with the view to equipping each other in order to protect the institution of marriage.

On 28 February 2015 we were privileged to host Bishop Kenneth Ulmer and his wife Torgeta. They addressed the 490 couples who attended on the topic, “Celebrating love”.

Our second function of the year, attended by 350 couples, dealt with the theme, “A marriage of all seasons” and it was a pleasure to welcome Apostle Rammile from Bloemfontein who was the presenter.

On 23 August 2015 couples from Grace Bible Church filled the Bon Hotel Riviera on Vaal to the brim for a three-day retreat. All 100 rooms were fully booked. We continued with the theme of “A marriage of all seasons”, and on this occasion our speakers were Dr Mathole, Ps Prichard Ngomane, Mr and Mrs Bheka Khumalo, Mrs Mosa Mlambo and Dr Palesa Makgalemele-Mahlangu.
The last function of 2015, on 21 November saw 300 couples filling the youth hall to listen to Dr Mathole concluding the same theme.

The 2016 year was opened by the first lady of Grace Bible Church, Ps Gege Sono, with a function on 27 February 2016. In attendance were 370 couples and the theme was “Unconditional love.”

YOUTH …UNLIMITED

…UNLTD, A fellowship that is about getting young people saved and instilling purpose through a dynamic approach, Grace Bible Church’s youth ministry has had a 2015 which has been nothing short of incredible, and sees that same spirit carried over into 2016 with various highlights and key initiatives taking place. On 22 May 2015, …UNLTD hosted a Friday night youth service in which 1Gospel, a Christian-based local TV channel, was an active participant.

The senior Pastor and founder of Grace Bible Church, Bishop Mosa Sono, was part of the panel which fielded a number of questions on the topic of relationships, marriage, and sex from the young people who were present.

The month of June is typically when exam season begins for our youth members who are in school. …UNLTD, which always encourages a culture of reading and living a purpose driven life, therefore dedicated the youth services for the month to address education and vocation.

The following month a movie marathon where young people came in droves to watch movies, receive the Word, and enjoy God-centred fellowship at the main church campus in Pimville. In our efforts to fulfil the Great Commission …UNLTD took to the Soweto streets to minister and preach the Gospel to residents on Saturday, 29 August. The year culminated in the always eagerly anticipated and ever unforgettable youth camp, aptly titled, “Sold Out”.

The youth hall was filled to capacity as the young people prepared to listen to the closing sermon by Dr Mathole. The theme for the year was “Unconditional love,” and the first lady of Grace Bible Church, Ps Gege Sono, opened the year with a powerful message on the topic. The youth members were encouraged to live a purpose-driven life and to make a positive impact in their communities.
The camp took place at SOS Adventure Camp in Cape Town from 13 to 22 December. During this time many young people were saved, delivered, and encouraged to be fully committed to the cause of Christ and live lives worthy of the supreme calling they have received.

2016 saw ...UNLTD continue to grow apace. Members of ...UNLTD were active participants and contributors to the Church’s Good Friday celebrations which took place at Orlando Stadium for the Easter weekend. On Friday, 22 April, the youth service saw the attendance number rise as we spoke about the gifts of the Spirit. The youth ministry, which aims to produce disciples in a dynamic manner, staged an arts production which consisted of music, theatre and poetry on 8 July.

The year continues to build and August saw heavy participation in the programmes dedicated to sex, relationships and marriage.
CHILDREN’S MINISTRY

GBC has a Children’s ministry that runs child friendly services concurrently with our Sundays services in all our churches. We minister to the children on Sundays using a common curriculum with special themes, topics and activities based on the Word of God. We have a team of passionate, committed and compassionate children’s church teachers who teach children every Sunday.

The children are afforded an opportunity to experience Bible-centred and Spirit-led fellowship, teaching, prayer, giving, service, praise and worship. In the children’s church services the kids learn how to become fully devoted followers of Christ. We have managed to cater for children from the age of 3 years to early teens. It is thus a pleasure, at the end of the year, to see hundreds of teens graduating from the children’s church and joining the main services in all our churches. They are already commissioned, when they graduate, to serve in the respective departments of the ministry of helps.

Many of the branches have established their children’s church service catering mainly for the 9 a.m. service. Pimville is one of the few that provides 7 a.m. services which are run concurrently with the main adult services. The Pimville Children’s Church department has grown extensively, despite branches being opened in the different geographical locations in line with our Bishop’s vision of a thousand churches in his lifetime. The numbers of youngsters attending children’s church, collected from April 2015 to February 2016, reflect:

◊ Average attendance growth from 1300 to 1800 on a monthly basis;
◊ Total of over 3600 new children attended our classes;
◊ Saved children increased from 250 to 472; and
◊ Teachers’ numbers remained the same at approximately 70.

TRAINING

Due to the growth reported above the department leadership has conducted three cycles of internal training during this financial year. These training events are targeted at new and experienced teachers to help them carry out their duties and best serve the children. The teachers also attended trauma training on 10 and 17 October facilitated by an external company that was contracted by the Church.

As part of development of our children, the department conducted department wide leadership training for those in grade 8 to 11. More than 80 grade 11 children successfully concluded their Discipleship and Leadership 101 classes, thereby enabling them to graduate into the main adult service. Many of these children have begun serving and assisting in different departments.

Our Grade 11 programme (Discipleship and Leadership 101) included the service of Ushering at Orlando Stadium for the Good Friday celebration.
Approximately 300 children were part of the programme during the Saturday Youth Service.

The department conducted its annual winter break camp in Cullinan during the July holiday at Castle Gateway. A record number of children registered to be part of this year’s camp, with the total attendance exceeding 350 campers. The children were treated to an excursion to the Cullinan diamond mine, the Union Buildings and the Pretoria Zoo.

The theme of the camp was El Roi (The God Who Sees) which informed all our activities during the camp, including the daily worship services designed to cater for different ages. The programme included sporting activities, evening skits, talk shows and the awards evening. There were, thankfully, no serious accidents during the camp, and all campers and teachers returned home safely after a camp in which the presence of God was well experienced.

Activities are not just restricted to church services. Outside our church services we have held a winter camp, school holiday clubs, special outings such as picnics and teacher training programmes.

**JOY - THE SINGLE ADULT’S FORUM**

2015 was a year with many highlights for Joy, with lots of activities and some of our committee members getting married in March.

Joy was launched in Witpoortjie in May 2015 where Ps Nonceba Dlamini was the speaker. This was followed in June when we had a very uplifting service in Pimville with Dr Mathole as our speaker. The year closed on a high note with superb adventure games at the Vaal Dam with river rafting and other invigorating activities.
WOMEN OF DESTINY

This fellowship focuses, among other things, on ministering to women who are grappling with dysfunctional family backgrounds or non-coherent families. It aims to empower the women in this fellowship in a way in which they can be healed and enable them to engage their “forward gear”. The objective is to equip them to assist their immediate families to have a positive outlook in life and live it with zeal. The healing power of the Word of God has achieved phenomenal results with exciting evidence that God is being served unabated.

The camp held in May at Skogheim had a major impact on women. The issues of divorce and forgiveness were discussed to encourage those affected to have a different perspective of life and to assist them in finding a way of continuing with their lives without looking back with regret.
SECTION 2
GOVERNANCE INFORMATION

GBC high level FUNCTIONAL STRUCTURE

CHURCH LEADERSHIP

Bishop Mosa Sono  Presiding Bishop
Ps Gege Sono  Community Development Cluster
Dr Ezekiel Mathole  Ministry Development and Support Cluster
WE ARE THE CHURCH THAT DREAMS

GBC BOARD

BOARD MEMBERS

Bishop Mosa Sono *
(Chairman)

Ps Gege Sono *

Dr Ezekiel Mathole *

Mr Nhlakanipho Nkontwana
For operational effectiveness, the Board has instituted sub-committees for key functional areas of the Church. These sub-committees comprise two or three members of the Board who are experts in their respective functional areas. Members are appointed for a term concurrent with that of the Board. All sub-committees of the Board are chaired by one of its members. Any Board member may request, or be requested, to attend a sub-committee meeting.

The role of the sub-committees is to advise the Board, *inter alia*, on:

◊ The implementation of the Vision set out by the Bishop.
◊ The strategic direction of the Church.
◊ The implementation of major Projects.
◊ The performance of high level financial management, budgeting requirements and the initiation of new activities or the termination of existing activities.

**AUDIT COMMITTEE**

Mr Moeketsi Khoahli (Chairperson)
Ms Dineo Molefe
Ms Marcia Ntechane
Mrs Nkateko Mabasa
Mr Bongane Coka
Mr Xolani Msomi
REMUNERATION COMMITTEE

Mr Nhlanzihlo Nkontwana (Chairperson)
Mr Thabang Makhudu
Mrs Thandi Segole
Mrs Mpho Molepo
Mr Mxolisi Mntambo

LEGAL COMMITTEE

Mrs Mpho Molepo (Chairperson)
Adv. Portial Nkontwana
Ms Elginah Ndhlovu
Ms Helen Phaleng
Adv. J Segooa
Adv. Mus Baloyi
Ms Ursula Fikelepi

BUILDING AND TECHNICAL COMMITTEE

Dr Meshack Mbokota (Chairperson)
Mr Mxolisi Mntambo
Ps Setlakalane Molepo

APPOINTMENT AND COMPOSITION OF THE BOARD

Board members are nominated and approved by the Bishop and Leadership and presented to the Church for ratification. The Board meets monthly and functions in line with an approved Board Manual/Charter. According to best governance practice the majority of Board members are non-executive directors. The Board has pleasure in submitting its report for the year ended 29 February 2016.

CHURCH’S ACTIVITIES

Grace Bible Church is a non-profit organisation whose main purpose is to carry out religious activities. Grace Bible Church derives its income mainly from tithes and offerings. The Church’s operations are split into the following reportable segments which are managed separately.

THE MAIN CHURCH (PIMVILLE)

This forms the main activities of GBC and derives its income mainly from tithes and offerings. For the period under review the Church had 14 branches from which it operated. There are several independent church ministries that are affiliated to Grace Bible Church which, on some occasions, participate electronically in the church services streamed from Pimville. The latter is the ministry’s main centre, akin to the historical church in Antioch, from which important ceremonies and events take place.

THE BOOKSHOP

This division is responsible for selling books, CDs and DVDs to the members of the Church and the public at large. Most of the material is generated internally from services recorded in the Church’s own media centre managed by members. Other materials are sold on a consignment basis. The Media centre consists of a production and a control room.

Nehemiah 4:6 So built we the wall; and all the wall was joined together unto the half thereof: for the people had a mind to work.
COMMUNITY PROJECTS (ITIRELENG)

This division focuses on philanthropic projects that reach out to communities nationally. It is involved in activities such as health awareness campaigns, HIV/AIDS support and relief aid. This division also runs a computer school and a Bible school, both of which are located at the premises of the Church in Pimville, Soweto.

GENERAL REVIEW OF OPERATIONS

The results of operations and the financial affairs of the Church are reflected in the Annual Financial Statements preceded by the directors’ report in Section 3.

GOING CONCERN

The Annual Financial Statements have been prepared on a going concern basis. The Church’s directors have a reasonable expectation that based on past trends of income generation the Church will continue to derive sufficient income to operate on a going concern basis. The directors have noted that there are no arrangements with financial institutions involving compensating balances, or other arrangements involving restrictions on cash balances, line of credit or similar arrangements. The Church has no financial leverage and does not have any borrowings.
REPORT OF THE AUDIT COMMITTEE

Audit Committee responsibility

The Audit Committee’s operations are directed by the Audit Committee Charter, which has been approved by the Board, and has discharged all its responsibilities as contained therein.

The effectiveness of internal control

The system of internal controls is designed to provide assurance that assets are safeguarded and that liabilities and working capital are efficiently managed. The Audit Committee has evaluated all significant and material issues raised in reports issued by the independent auditors. These reports include the Audit Report on the Annual Financial Statements, and the Management Letter of the independent auditors, and it is satisfied that they have all been, or are being, resolved. During the Committee’s monthly meetings, management provided the Audit Committee with assurance that the internal controls are appropriate and effective.

The audit has evaluated the work performed by management. Based upon this evaluation, the Committee reports that the systems of internal controls for the period under review were effective and efficient. All control gaps identified during the period under review were addressed and plans put in place to prevent recurrence. The Audit Committee checks progress made by management to address any audit findings that were reported as reflected in Audit Findings Register track tool.

The financial system is in the process of being upgraded for alignment with best accounting practices and to cater for growing administrative needs as the Church expands geographically. The Committee reviewed the system amendments made, especially the revision of the chart of accounts aimed at facilitating reliable financial reporting to all divisions of the Church.

Financial highlights

The balance sheet is very strong with no financial leverage. The increase in the value of Property Plant and Equipment (PPE) by R14m is due mainly to property acquisitions in line with the Bishop’s vision for 1 000 churches in his lifetime. One Church branch is still under construction and accounted for as Work in Progress.

Assets

From the graph below depicting various income streams it is notable that TITHES AND OFFERING, which is the predominant source of revenue (93%), increased by 10% on a Year-on-Year (YoY) basis. The BUILDING FUND the second largest revenue contributor (4%) and increased by 23% YoY.
The third largest revenue contributor is BOOKSHOP SALES (5%) which increased astronomically by 48% YoY. Donations increased marginally by 0.5% YoY. The only revenue stream that declined YoY, by -27%, is FEES from the Bible School and Computer School. Despite the depressed global economic climate the Church income increased by 11% relative to the previous comparative period. PRAISE GOD FOR THE PROVISION!

**REPORT OF REMCO**

The role of Remco is to determine the human resources and financial policies related to the HR budget, regulations and directives for approval by the advisory board. The sub-committee also determines the annual salary adjustments and performance based incentives for the staff of the Church.

During the reporting period, Remco introduced its terms of reference for its operations which were approved by the Board. The sub-committee also approved the above inflation cost of living salary adjustment for the staff as well as performance based bonuses ranging between 1% to 5%.

**REPORT OF THE LEGAL COMMITTEE**

Corporate governance is a system by which originations are directed and controlled. Basically it is a set of checks and balances that gives assurance to stakeholders that the Church is run according to sound corporate governance standards and principles. These standards and principles are based on international best practice, the GBC statement of faith and ecclesia.

The Board, its sub-committees, Leadership and Management ensure that the Church complies with these relevant and applicable principles.

**Legislative framework**

GBC complies with a number of laws, including:

- GBC Constitution;
- GBC Statement of Faith;
- Labour Relations Act (No. 66 of 1995);
- Basic Conditions of Employment Act (No. 75 of 1997);
- Occupational Health and Safety Act (No. 85 of 1993); and

**REPORT OF THE BUILDING AND TECHNICAL COMMITTEE**

This committee is, among other things, responsible for advising the Board on matters of procuring or construction of existing and/or new church buildings. There are complicated issues that the committee considers and some of the factors mentioned below form part of its deliberations.

**Critical Technical Factors**

The Committee establishes legal ownership of the property upfront (land or existing buildings). It conducts Deeds’ searches through the GBC legal advisor - this would reveal restrictions if any, before any offers are made.

**For existing property**

The Committee verifies the suitability for the building to be used and converted to a place of worship, and checks all drawings (architectural and engineers’ designs). Professionals are sought to give assurance on structural engineers, etc. The need to apply for Consent to Use as a Church/Place of Worship is critical before church services can commence.
Other compliance matters like electrical certificates, proof that all utility bills are paid and up to date must be strictly considered, and these are all part of the committee’s responsibilities.

All the above must be made Conditions Precedent to the Purchase and Sale Agreement by GBC.

*For empty land*

The committee obtains technical information on the land involved, e.g. geotechnical engineer’s reports, checks municipal and utility (Eskom, Rand Water, etc.) services and servitudes and any restrictions. This would determine how much of land bought can be used for building and parking. Consideration has to be given as to whether the land can be zoned for a Place of Worship/Church and is just one of the many issues that has to be addressed. It is always advisable for the Church to issue a Request for Proposal (RFP) for its buildings for transparency purposes.